

Kneisl CPA, Ltd

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June 19, 2023

CAN DO CANINES 9440 SCIENCE CENTER DRIVE MINNEAPOLIS, MN 55428

CAN DO CANINES:

Enclosed is the 2022 federal return for a tax-exempt organization, prepared for CAN DO CANINES from the information provided. This return will be e-filed with the IRS once we receive a signed Form 8879-EO, IRS e-file Signature Authorization for an Exempt Organization.

The organization's federal return reflects neither a refund nor a balance due.

Thank you for the opportunity to be of service. For further assistance with your tax needs, please contact this office at (651)464-2433.

Sincerely,

Gregory Kneisl Kneisl CPA, Ltd

Eom 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

, 2022, and ending

, 20

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN

For calendar year 2022, or fiscal year beginning

Name of filer 41-1594165 CAN DO CANINES Name and title of officer or person subject to tax Jeff Johnson, Executive Director Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1a Form 990 check here X **b Total revenue,** if any (Form 990-EZ, line 9) Form 990-EZ check here . . . b Total tax (Form 1120-POL, line 22) Form 1120-POL check here . . b Tax based on investment income (Form 990-PF, Part V, line 5) Form 990-PF check here . . . b Balance due (Form 8868, line 3c) Form 8868 check here 5a b Total tax (Form 990-T, Part III, line 4) Form 990-T check here Form 4720 check here 7a b FMV of assets at end of tax year (Form 5227, Item D) Form 5227 check here Form 5330 check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) . . 10b Form 8038-CP check here . . . 10a Declaration and Signature Authorization of Officer or Person Subject to Tax I am an officer of the above entity or I am a person subject to tax with respect to (name Under penalties of perjury, I declare that and that I have examined a copy of the , (EIN) of entity) 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only to enter my PIN as my signature ☐ I authorize Enter five numbers, but **ERO firm name** do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 31300 Signature of officer or person subject to tax 03-14-2023 **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 413492 55025 I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns 06-19-2023 Date ERO's signature

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public. Go to work its gov/Form990 for instructions and the latest information.

Open to Public

Intern	al Revenu	ie Service	90 10 97	W.II S. GOVII OI III S.	90 IOI MISTIGETIONS a					_	-	
A	A For the 2022 calendar year, or tax year beginning , 2022, and ending , 20											
В	Check if a	pplicable:	C Name of organization CA	N DO CANINES	5				D Emplo	oyer identific		nber
	Address cl	hange	Doing business as							41-159	4165	
	Name cha	nge	Number and street (or P.O. box	k if mail is not delivered	to street address)		Room/suit	te	E Teleph	none number		
	nitial retur	m	9440 SCIENCE C	ENTER DRIVE						(763)3	31-30	000
	Final retun	n/terminated	City or town, state or province,	country, and ZIP or fore	ign postal code				G Gross	s receipts		
	Amended	return	MINNEAPOLIS, M	N 55428					\$			7,065
	Application	n pending	F Name and address of principal	officer: JEFF	JOHNSON			H(a) Is this a g	group return l	for subordinates?		$\overline{}$
			Same as C abov	e				H(b) Are all s	subordinate	es included?	Yes	s No
	Tax-exemp	pt status:	501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527		If "No,"	attach a lis	t. See instruct	ions	
J ¹	Website:	WWW	W.CAN-DO-CANINES.O	RG				H(c) Group e	exemption	number		
K	Form of or	rganization: X	Corporation Trust Ass	ociation Other		L Year of formati	ion: 198	7 M S	State of leg	al domicile:	MN	
Pa	rt l	Summar										
	-1		ribe the organization's missi			n Do Canin						
d)		quality	of life for people	e with disab	ilities by cr	eating mut	ually	benefic	cial p	artner	ships	with
Activities & Governance		speciall	y trained dogs. Th	he organizat	ion envisions	a future	in whi	ich ever	ry per	son who	nee	<u>ds</u>
r a		and want	s an assistance de	og can have	one.							
ove	2		oox 🔲 if the organization d			of more than 25°	% of its n	et assets.	10			
Ö	3		oting members of the gover					. M	3			13
Se	4		ndependent voting members						4			13
<u>iti</u>	5	Total numbe	er of individuals employed in	calendar year 202	2 (Part V, line 2a)		· · ·		5			58
cţ	6		er of volunteers (estimate if r			(8) • (6) • (6) • •	(c) • • (c) (c)		6			449
⋖			ted business revenue from F			(*) • (*) • (*) •		* * • • •	7a			
	b	Net unrelate	ed business taxable income	from Form 990-T, I	Part I, line 11	(*) • (*) • (*) • •		• Jt. • • S#S	7b			0
							-	Prior Year		Cu	rrent Year	
	8 .		is and grants (Part VIII, line	,				2,529	,517		2,67	0,286
nue	9		rvice revenue (Part VIII, line				-					0
Revenue	10						36,919		(30,24			
æ	11								,276			6,293
	12		ie - add lines 8 through 11 (i)		2,850	712		2,97	6,335
	13		similar amounts paid (Part I			(6 (50).						0
	14		d to or for members (Part IX				-					0
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)					-	2,128,76			2,34	5,015
Expenses	16a		I fundraising fees (Part IX, c		e)						-	0
ber	b		ising expenses (Part IX, colu			340,044	v					
ũ	17		nses (Part IX, column (A), lir		•				7,509			2,880
	18		ses. Add lines 13-17 (must				-		,276			7,895
	19	Revenue les	ss expenses. Subtract line	18 from line 12 .	060 + 18 - 18 + 180 + - 18 -	(ME)			5,564)			1,560)
Net Assets or	Sa						Begii	nning of Curr		En	d of Year	
sets	20		(Part X, line 16)		000 • 00 • 000 • • 00 •	(*) · · · · · (*) ·	-	5,756				3,401 1,519
et A	21		es (Part X, line 26)						3,077			1,882
			or fund balances. Subtract I	ine 21 from line 20				5,593	,442		5,55	1,002
	rt II	Signatu	Ire Block clare that I have examined this return	m including accompany	ing schedules and stateme	nts, and to the best	of my know	ledge and beli	ef, it is			
true,	er perialite , correct, a	and complete. De	eclaration of preparer (other than offi	icer) is based on all info	rmation of which preparer h	as any knowledge.						
Sig	n	Jerr Signature of office	Johnson						Da	ite		
He		ŭ		Diwastan								
ПСІ	6	Type or print nar	Johnson, Executions and title	ve Director								
			reparer's name	Preparer's signature		Date		Check	☐ if	PTIN		
Pai	Ч					06-19-20	123		iployed	P014	22603	
	u parer		y Kneisl	A T + A		p-0-13-20		irm's EIN	, ,			
	eparer e Only				or NE			hone no.				
USI	- Omy	Firm's addres		st Freeway I			1		651-	464-243	3	
NA	the IDC	N dinguna thia	return with the preparer she	ake MN 5502								X No
IVIAV	THE IKS	S OBSCIESS INIS	retuin with the brebarer sn	UMMII ADUVE : OEE II	rotrautionio	(a) (a)	150					

) (Revenue \$

importance of assistance dog teams. See the attachment to form 990 for more details.

including grants of \$

Other program services (Describe on Schedule O.)

(Expenses \$

Checklist of Required Schedules

Part IV

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 candidates for public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or х debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a complete Schedule D, Part VI Х Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d x 11e X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х x Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 х Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 X 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х

Form 990 (2022) CAN DO CANINES

Part IV Checklist of Required Schedules (continued)

			Yes	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
240	employees? If "Yes," complete Schedule J	23	Х	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	240		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
_	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a		X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28b		_X_
Ū	"Yes," complete Schedule L, Part IV	28c		v
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		_	
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
••	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	_	<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36	-	_X
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		<u>x</u>
•	19? Note: All Form 990 filers are required to complete Schedule O	38		
Pari	M 1099 A 109 B	30	Х	
	Check if Schedule O contains a response or note to any line in this Part V		. 000	П
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	
		F	000 /0	000

Form 990 (2022)

EEA

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	NO		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			-
	Check if Schedule O contains a response or note to any line in this Part VI	- 14		X
Se	ction A. Governing Body and Management			
	7/ . Y		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		-	
		_	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		x
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Minnesota, Wisconsin			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	LUKE MATUSOVIC (763)331-3000, 9440 SCIENCE CENTER DRIVE, MINNEAPOLIS, MN 55428			
	#Y01#	E0	. 000	(2022)

41-1594165 Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- · List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

	1									
				((C)					
(A)	(B)	Position (do not check more than one		(D)	(E)	(F)				
Name and title	Average					nan one s both ar		Reportable	Reportable	Estimated amount
TGING SING SING	hours					/trustee)		compensation	compensation	of other
	per week							from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any hours for	악등	- Ins	Office	6	em 등	Fo	1099-MISC/	1099-MISC/	organization and
	related	Individual trustee or director	Institutional trustee	icer	Key employee	ploy	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	or in	onal		ploy	ee				
	below	uster	trust		8	lpen				
	dotted line)	U	ee			Highest compensated employee				
						-				
(1) JEFF JOHNSON	40.00									
EXECUTIVE DIRECTOR		х		Х	X			158,173	0	0
(2) ANDREW BRUST	1.00									
BOARD MEMBER	50 (4.5)	х						0	0	0
(3) DIANNE WARD	1.25									
BOARD MEMBER		х						0	0	0
(4) KATHRYN HOY	1.25									
BOARD MEMBER		X						0	0	0
(5) SCOTT THOMASS-FORSS	0.75									
SECRETARY		х					_	0	0	0
(6) KEVIN FLORENCE	0.75									
BOARD MEMBER		X						00	0	0
(7) SHARON HUGHES	0.75									
BOARD MEMBER		х			_			0	0	0
(8) JUDY SHARKEN SIMON	0.75									
VICE PRESIDENT		х					_	0	0	0
(9) ROSS THORFINNSON	1.25									
TREASURER		х					_	0_	0	0
(10)CONNIE ROEHRICH	0.75									
BOARD MEMBER		х					_	0	0	0
(11) ANN SHAW	0.50									
BOARD MEMBER		х						0	0	0
(12)STEVEN NOVOTNY	0.75									
BOARD MEMBER		х						0	0	0
(13)BETH KLINGELHOFER	1.25									
BOARD MEMBER		х						0	0	0
(14)MITCH PETERSON	1.75									
PRESIDENT		х			_			0	0	0
EEA										Form 990 (2022)

Form 990 (2022) CAN DO CANINES Part VII Section A. Officers, Directors, T	riietaas l	ζον F	mr	Nov	100	s an	d H	lighest Comp	41 ensated	-15941 Emplo	165 vees	(conti	age 8
(A) Name and title	(B) Average hours per week (list any	(do n box, offic	ot che unles er and	Pos eck m ss per d a dir	c) sition fore the son is rector	nan one s both ar /trustee)	1	(D) Reportable compensation from the organization (W-2/	(E) Reportat compensa from relat organizations	ble ation ted s (W-2/	Estim cor fi	(F) ated am of other npensati rom the	nount tion
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MIS 1099-NE		-	nization d organiz	
(15)	-,												
(16)													
<u>(17)</u>													
(18)	-,												
<u>(19)</u>													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b Subtotal		8	0		102								
d Total (add lines 1b and 1c)	(4) .							158,173		0			0
Total number of individuals (including but not limite reportable compensation from the organization	ed to those lis	sted ab	ove)	who	rec	eived	mor	e than \$100,000 of					
												Yes	No
3 Did the organization list any former officer, directo employee on line 1a? If "Yes," complete Schedule	r, trustee, ke J for such in	y empl <i>dividua</i>	oyee al	e, or	high	nest co	mpe • •	ensated	. 000 . 00 .	. 90. 9	3		x
4 For any individual listed on line 1a, is the sum of re	eportable cor	npensa	ation	and	oth	er com	npen	sation from the					
organization and related organizations greater that											4	x	
5 Did any person listed on line 1a receive or accrue	compensatio	n from	any	unr	elate	ed orga	aniza	ation or individual					
for services rendered to the organization? If "Yes,"	complete S	chedule	e J fo	or su	ich p	erson			. 340 - 34	(*)	5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensations.	ated indepen	dent co	ontra	ctor	s tha	at rece	ived	more than \$100,00	00 of				
compensation from the organization. Report comp	ensation for	the cal	enda	ar ye	ar e	nding	with	or within the organ	ization's ta	x year.			
(A)								(B) Description of service			(C) Compens	ation	
Name and business addres	iS							Description of service	,63		Compania	duon	
2 Total number of independent contractors (including received more than \$100,000 of compensation fro			hose	e liste	ed a	bove)	who						

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Total revenue Related or exempt Unrelated Revenue excluded from tax under business revenue function revenue sections 512-514 1a Federated campaigns 119,307 1b Contributions, Giffs, Grants and Other Similar Amounts 1c 1d d Related organizations e Government grants (contributions) . . 1e f All other contributions, gifts, grants, 1f and similar amounts not included above 2,550,979 g Noncash contributions included in 1g 96,322 2,670,286 **Business Code Program Service** Revenue f All other program service revenue Investment income (including dividends, interest, and (30, 244)(30, 244)Income from investment of tax-exempt bond proceeds (ii) Personal 6a Gross rents b Less: rental expenses . . c Rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . 7b Other Revenue c Gain or (loss) 7c 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c), See Part IV, line 18 477,023 8b 140,730 336,293 336,293 c Net income or (loss) from fundraising events 9a Gross income from gaming activities, See Part IV, line 19 9a 9h **b** Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a 10b b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11a Miscellanous Revenue C d All other revenue e Total. Add lines 11a-11d

0

2,976,335

Form 990 (2022) CAN DO CANINES Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to a	my line in this rantin			8
Do n	ot include amounts reported on lines 6b, 7b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
	b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals, See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,918,277	1,637,176	83,482	197,619
8	Pension plan accruals and contributions (include	2/320/2//			· · · · · · · · · · · · · · · · · · ·
0	section 401(k) and 403(b) employer contributions)				
	Other employee benefits	426,738	364,838	18,400	43,500
9	Payroll taxes	420,730	501,030	20,200	,
10	-				
11	Fees for services (nonemployees): Management				
a	Legal · · · · · · · · · · · · · · · · · · ·				
b	Accounting	9,300		9,300	
С.	-	9,300		3,300	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	20.004			39,884
	(A) amount, list line 11g expenses on Schedule O.)	39,884		16 652	
12	Advertising and promotion	33,304		16,652	16,652
13	Office expenses		10.588	407	1 242
14	Information technology	12,416	10,677	497	1,242
15	Royalties			1 000	10.555
16	Occupancy	106,561	91,643	4,262	10,656
17	Travel	57,028	49,044	2,281	5,703
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	113,056	97,228	4,522	11,306
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	EDUCATION	2,785	2,785		
b	VETS	49,258	49,258		
С	ADMIN	134,819	115,944	5,393	13,482
d	SUPPLIES	238,147	238,147		
е	All other expenses	96,322	95,201	1,121	
25	Total functional expenses. Add lines 1 through 24e	3,237,895	2,751,941	145,910	340,044
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here X if				

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 1,847,674 1,911,312 1 Cash - non-interest-bearing 2 1,054,203 1,016,827 2 Pledges and grants receivable, net 202,799 3 104,205 3 4 10,438 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 7 8 9 6,332 10,528 9 Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other 10a 10a basis. Complete Part VI of Schedule D 3,838,291 10c 10b 1,330,366 2,577,677 2,507,925 b 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 16 5,756,519 5,493,401 16 17 163,077 161,519 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 . 6(4) - 8 - - -23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities, Add lines 17 through 25 163,077 26 161,519 26 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 5,355,643 27 5,217,239 27 237,799 28 114,643 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 5,331,882 5,593,442 32 Total liabilities and net assets/fund balances 5,756,519 33 5,493,401 33

orm	990 (2022) CAN DO CANINES	1-1594165		Pa	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	9 - 190 - 100 -	(#) +		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	976,	335
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	237,	895
3	Revenue less expenses. Subtract line 2 from line 1	3	(261,	560)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,	593,	442
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	5,	331,	882
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	C+ 90 + + + + 100	- 10		Ш
		-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on			- 11	
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
		000 - 00	3b	000 (

Form 990 (2022)

SCHEDULE A (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection
Employer identification number

41-1594165 CAN DO CANINES Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (v) Amount of monetary (iii) Type of organization (iv) Is the organization (vi) Amount of (i) Name of supported organization (ii) EIN other support (see (described on lines 1-10 listed in your governing support (see instructions) document? instructions) above (see instructions)) Yes No (A) (B) (C) (D) (E) Total

41-1594165 Page 2 Schedule A (Form 990) 2022 CAN DO CANINES Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (e) 2022 (f) Total (c) 2020 (d) 2021 Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 Gifts, grants, contributions, and membership fees received. (Do not 3,268,132 2,579,022 2,785,350 2,813,793 3,019,896 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 3,268,132 2,579,022 2,785,350 2,813,793 3,019,896 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 237,676 shown on line 11, column (f) 14,228,517 Public support. Subtract line 5 from line 4 . Section B. Total Support (f) Total (d) 2021 (e) 2022 Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 2,785,350 2,813,793 3,019,896 14,466,193 7 3,268,132 2,579,022 Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 14,466,193 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 98.36 % 14 15 Public support percentage from 2021 Schedule A, Part II, line 14 98.51 % 15 16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2022

41-1594165 CAN DO CANINES Organization type (check one): Section: Filers of:) (enter number) organization Form 990 or 990-EZ X 501(c)(3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules x For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Employer identification number Name of organization 41-1594165 CAN DO CANINES

Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$100,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_2		\$55,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$117,192	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
*unitabilitation		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Maine (of the organization			Emb	loyer identification number
CAN	DO CANINES				41-1594165
Pa	rt I Organizations Maintaining Donor Advised F			s or Account	s.
	Complete if the organization answered "Yes" of	n Form 990, Part	IV, line 6.		
		(a) Dono	advised funds		(b) Funds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets	held in dono	r advised	
	funds are the organization's property, subject to the organizat	-			Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing tha	grant funds o	an be used	
	only for charitable purposes and not for the benefit of the don				
	conferring impermissible private benefit?			, ,	Yes No
Par					
	Complete if the organization answered "Yes" or	n Form 990 Part	IV line 7		
1	Purpose(s) of conservation easements held by the organizati				
•	Preservation of land for public use (for example, recreation			ation of a histori	cally important land area
	Protection of natural habitat	r or caacattorij	=		ed historic structure
	Preservation of open space			anon or a connic	d materia structure
2	Complete lines 2a through 2d if the organization held a qualif	ied concentation con	tribution in the	form of a conce	onyation
_	easement on the last day of the tax year.	ied conservation con	inbullon in the	TOTAL OF A COLISE	
	Total number of conservation easements				Held at the End of the Tax Year
a					2a
b	Total acreage restricted by conservation easements				2b
C	Number of conservation easements on a certified historic stru	` '		(*) • * • • (*)	2c
d	Number of conservation easements included in (c) acquired a	•			
	historic structure listed in the National Register				2d
3	Number of conservation easements modified, transferred, rel	eased, extinguisned,	or terminated	by the organiza	tion during the
	tax year				
4	Number of states where property subject to conservation east	7.7			
5	Does the organization have a written policy regarding the per			•	
	violations, and enforcement of the conservation easements it				
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landling of violations,	and enforcing	conservation e	asements during the year
_					
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and	enforcing con	servation easer	nents during the year
8	Does each conservation easement reported on line 2(d) above	-			
	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservation			•	
	balance sheet, and include, if applicable, the text of the footnot	te to the organization	ı's financial st	atements that de	escribes the
-	organization's accounting for conservation easements.		1 =	0.11	0
Par				es, or Other	Similar Assets.
	Complete if the organization answered "Yes" or				
1a	If the organization elected, as permitted under FASB ASC 958				
	of art, historical treasures, or other similar assets held for public				of public
	service, provide in Part XIII the text of the footnote to its finance				
b	If the organization elected, as permitted under FASB ASC 958	s, to report in its rever	nue statement	and balance sh	neet works of
	art, historical treasures, or other similar assets held for public	exhibition, education	, or research i	n furtherance of	public service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
	(ii) Assets included in Form 990, Part X				\$
2	If the organization received or held works of art, historical trea	sures, or other simila	r assets for fir	nancial gain, pro	vide the
	following amounts required to be reported under FASB ASC 9	58 relating to these it	ems:		
а	Revenue included on Form 990, Part VIII, line 1				· · · · \$
b	Assets included in Form 990, Part X		0.9		

Part		ollections of A	rt, His	torical T	reasures,	or Oth	er Similar Ass	sets (CC	ontinu	iea)_
3	Using the organization's acquisition, accession	, and other records,	check a	ny of the fol	lowing that ma	ike signi	ificant use of its			
	collection items (check all that apply):									
а	Public exhibition		d	Loan or	exchange pro	gram				
b	Scholarly research		e	Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explain h	ow they	further the	organization's	exempt	purpose in Part			
	XIII.									
5	During the year, did the organization solicit or re	eceive donations of a	art, histo	rical treasu	res, or other s	imilar		_	_	
	assets to be sold to raise funds rather than to b	oe maintained as part	of the	organization	's collection?		* + 383 + 2 + + 38338	Yes	š 📙	No
Part	IV Escrow and Custodial Arran	gements.								
	Complete if the organization ar	nswered "Yes" o	n Forr	n 990, Pa	art IV, line 9), or re	eported an amo	unt on	Form	
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custodian	n or other intermediar	y for co	ntributions o	or other assets	not				
	included on Form 990, Part X?				(403) · (6 · · 06	0 - 10 -	· · · * • • • · * * • •	Ye	s L	No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the follow	ving tab	le:		-				
							Amo	ount		
С	Beginning balance	Spir Sk + 1984 + 1 Sk + 190		(404) - 90 -	E000 - (6) (8)	1c				
d	Additions during the year									_
е	Distributions during the year									
f	Ending balance	\$. \$. \$. \$. \$. \$		KS (K) + (K) +	• 3000 • 36 • • • 38	1f				
2a	Did the organization include an amount on For						?	∐ Ye	s 📙	No
	If "Yes," explain the arrangement in Part XIII. C	Check here if the expl	anation	has been p	rovided on Pa	rt XIII			· _	_
Parl	V Endowment Funds.		_		(D / E	4.0				
	Complete if the organization as	nswered "Yes" o	n Fori	n 990, Pa	art IV, line	10.		1		_
		(a) Current year	(b) P	rior year	(c) Two years	back	(d) Three years back	(e) Fou	r years b	ack
1a	Beginning of year balance							-		_
b	Contributions							-		_
C	Net investment earnings, gains, and									
	losses							-		
d	Grants or scholarships							-		_
е	Other expenditures for facilities and									
	programs							-		_
f	Administrative expenses							-		
g	End of year balance							<u> </u>		-
2	Provide the estimated percentage of the currer	nt year end balance (line 1g,	column (a)) held as:					
а	Board designated or quasi-endowment	%								
b	Permanent endowment%									
C	Term endowment%									
	The percentages on lines 2a, 2b, and 2c should					£ 41				
3a	Are there endowment funds not in the possess	sion of the organization	on that a	are held and	administered	for the			Yes	No
	organization by:							20(1)	162	No
	(i) Unrelated organizations				(63(8)) - (6 (6	S + 35 + 55	52. 5 · 2. · 5 ·	3a(i)	-	-
	(ii) Related organizations				(6.56) · (6. · (6.	(- % - h	ee.e.e.e.	3a(ii)		-
b	If "Yes" on line 3a(ii), are the related organizati							3b		-
4	Describe in Part XIII the intended uses of the o		ment tu	nas.						-
Par	Land, Buildings, and Equipmediate Complete if the organization a	nent.	n For	m 001 D	art IV/ line	11 ₂ S	ee Form 990 E	Part X I	ine 1	n
										· .
	Description of property	(a) Cost or other		1 ' '	or other basis		Accumulated epreciation	(d) Boo	k value	
		(investment	,	+	other)	- de	op. solution			-
1a	Land			-	F00 665		1 021 462	2	E E 2	E 2 E
b	Buildings	•		3,	583,997		1,031,462	2,	552,5	005
С	Leasehold improvements			-	054 004		209 004		(11	610)
d	Equipment	(*)		+	254,294		298,904		(44,6	0 1 0)
e	Other		oolume	(D) line 10:	2)			2	507,9	925
Total.	Add lines 1a through 1e. (Column (d) must equa	ат готті 990, Рап X, (JOIGHTH	וווו אוווו ,(כו)	./ · · · · · ·	GENT T		4,	JU11:	144

CAN DO CANINES

	(a) Description of security or category (including name of security)		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
l) Financial	derivatives	@ . (
) Closely-h	eld equity interests	2 . 200 N . F		
Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	n (b) must equal Form 990, Part X, col. (B) I	ine 12.)		
Part VIII	Investments - Program Relate			
art viii	Complete if the organization an	swered "Yes" on For	m 990, Part IV, lin	e 11c. See Form 990, Part X, line
			(b) Book value	(c) Method of valuation:
	(a) Description of investment		(b) Book value	Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(0)				
	on (b) must equal Form 990, Part X, col. (B) I			
otal. (Colum	Other Assets.		m 990, Part IV, lin	e 11d. See Form 990, Part X, line (b) Book value
otal. (Colum Part IX	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
Part IX (1) (2)	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3)	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3) (4)	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3) (4) (5)	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3) (4) (5) (6)	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3) (4) (5) (6) (7)	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets.	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization an	swered "Yes" on For	m 990, Part IV, lin	
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column	Other Assets. Complete if the organization an on (b) must equal Form 990, Part X, col. (B) of the Liabilities.	swered "Yes" on For (a) Description		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column	Other Assets. Complete if the organization an on (b) must equal Form 990, Part X, col. (B) of the Liabilities.	swered "Yes" on For (a) Description		
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Columnary)	Other Assets. Complete if the organization an on (b) must equal Form 990, Part X, col. (B) of the Complete if the organization an	swered "Yes" on For (a) Description		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Colum	Other Assets. Complete if the organization an on (b) must equal Form 990, Part X, col. (B) in Other Liabilities. Complete if the organization an line 25.	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column Part X	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column Part X	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Colum Part X	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column Part X (1) Federal (2) (3) (4)	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (1) Federal (2) (3) (4) (5)	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
otal. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (otal. (Colum Part X (2) (3) (4) (5) (6) (7) (6) (7)	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (1) Federal (2) (3) (4) (5) (6) (7) (8) (7) (8) (7) (8) (7) (8) (8)	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X) 1. (1) Federal (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization an in (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization an line 25. (a) Description of liability	swered "Yes" on For (a) Description line 15.) swered "Yes" on For		(b) Book va

Schedu	le D (Form 990) 2022 CAN DO CANINES	41-1594165	Page 4
Part	A 111 1 MILE 1 1 A 111 I D 1 A	r Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	3,099,491
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	3,099,491
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		3,099,491
Part	4 11/4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	per Return.	, ,
Tare	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•	
1	Total expenses and losses per audited financial statements	1	3,237,895
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		, _ , ,
	Donated services and use of facilities		
a	Prior year adjustments		
b	Other losses		
C	Other (Describe in Part XIII.)		
d	Add lines 2a through 2d	2e	
e	Subtract line 2e from line 1	3	3,237,895
3	Amounts included on Form 990, Part IX, line 25, but not on line 1:		3,23,,033
4	Investment expenses not included on Form 990, Part VIII, line 7b		
a	Other (Describe in Part XIII.)		
b	Add lines 4a and 4b	4c	
с 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		3,237,895
Part			-,,
Drovid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	Part X, line	
2. Dart	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
2, i ait	771, iii loo zu aria 16, aria 1 ari 711, iii loo za aria 167, 160 o soopi soo j		
-			

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number Name of the organization 41-1594165 CAN DO CANINES Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations b Special fundraising events Phone solicitations C In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser have (iv) Gross receipts (or retained by) (i) Name and address of individual (or retained by) custody or control of (ii) Activity from activity fundraiser listed in or entity (fundraiser) organization contributions? col. (i) Yes No 1 2 3 4 5 6 8 9 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Pa	rt II	Fundraising Events. Comp	olete if the organization	answered "Yes" on Forn	n 990, Part IV, line 18, or	reported more	
		than \$15,000 of fundraising		I gross income on Form	990-EZ, lines 1 and 6b.	List events with	
		gross receipts greater than					
		-	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			TAILS OF IND	GALA	3	(add col. (a) through	
			(event type)	(event type)	(total number)	col. (c))	
ω		:					
Revenue	1	Gross receipts	95,145	197,152	89,503	381,800	
eve	'	Oross receipts	95,145	157,102	03/303	002/000	
82		Less: Contributions					
	2	Gross income (line 1 minus					
	3		05 145	197,152	89,503	381,800	
_		line 2)	95,145	197,152	65,505	301,000	
		Ocela minera					
	4	Cash prizes					
	_						
	5	Noncash prizes					
ses	6	Rent/facility costs					
eu							
Direct Expenses	7	Food and beverages					
ect							
ä	8	Entertainment					
	9	Other direct expenses	15,843	69,966	31,957	117,766	
	10	Direct expense summary. Add line				117,766	
	11	Net income summary. Subtract lin	e 10 from line 3, column (d)			264,034	
Pa	ırt III			es" on Form 990, Part I	v, line 19, or reported m	ore than	
		\$15,000 on Form 990-EZ, I	ine 6a.				
a)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
enu			(-, 5	bingo/progressive bingo		col. (a) through col. (c))	
Revenue							
_	1_	Gross revenue					
₁	2	Cash prizes					
Expenses							
de	3	Noncash prizes					
Ω̈́							
Direct I	4	Rent/facility costs					
	5	Other direct expenses					
			Yes %	Yes %	Yes %		
	6	Volunteer labor	No	∐ No	No		
	7	Direct expense summary. Add line	es 2 through 5 in column (d)				
	1						
	8	Net gaming income summary. Su	btract line 7 from line 1, colu	ımn (d)			
9) En	ater the state(s) in which the organiz	ation conducts gaming activ	vities:			
) En		ation conducts gaming activ	vities:		· · · · · · · · · · · · · · · · · · ·	
) En	ater the state(s) in which the organiz	ation conducts gaming activ	vities: of these states?		Yes No	
) En	ater the state(s) in which the organiz	ation conducts gaming activ	vities: of these states?		Yes No	
	En a Ist b If"	nter the state(s) in which the organiz the organization licensed to conduc 'No," explain:	ation conducts gaming activities in each o	vities: of these states?	0.8.4	Yes . No	
	En a Ist b If"	ater the state(s) in which the organiz	ation conducts gaming activities in each o	vities: of these states?	0.8.4	Yes No	
10	En a lst	ater the state(s) in which the organize the organization licensed to conduct 'No," explain: ere any of the organization's gaming	ation conducts gaming activities in each of	vities: of these states?	e tax year?		
10	En a lst	ater the state(s) in which the organize the organization licensed to conduct 'No," explain: ere any of the organization's gaming	ation conducts gaming activities in each of	of these states?	e tax year?		

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service
Name of the organization
CAN DO CANINES

Department of the Treasury

Employer Identification number

41-1594165

Types of Property Part I (c) Noncash contribution (d) (a) (b) Number of contributions or Method of determining Check if amounts reported on noncash contribution amounts items contributed applicable Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications Clothing and household 5 Cars and other vehicles 6 7 8 Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation 13 contribution - Historic structures Qualified conservation 14 contribution - Other 15 Real estate - Residential Real estate - Commercial 16 17 18 19 Drugs and medical supplies . . . 20 Taxidermy 21 22 Historical artifacts 23 Scientific specimens . . . Archeological artifacts 24 1 1,121 25 Other(travel 80 95,201 26 Other (dogs and suplpi х 27 Other (28 Other (Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be 30a used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

41-1594165

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CAN DO CANINES

Employer identification number

01. Organizational document changes (Part VI, line 4)
The Board of Directors appointed an Audit Committee to work with the auditor on the 2019
audit, oversee the audit process and report results to the whole Board of Directors.
02. Form 990 governing body review (Part VI, line 11)
Form 990 is prepared by an independent public accounting firm, followed by a detailed
review by management and review by the Finance Committee before it is provided to the
Board of Directors for final approval to file.
03. Conflict of interest policy compliance (Part VI, line 12c)
Conflicts of interest by the Board of Directors are examined annually by the Governance
Committee. Each member signs a document indicating current conflicts. Training is provided
upon joining the organization. Interest conflicts which occur in the course of business
require announcement of the conflict and abstaining from voting on the issue. Temporary
removal from the meeting during discussion will be requested for significant conflicts.
All conflicts are noted in meeting minutes.
Interest conflicts by staff are reviewed by a supervisor then referred to senior
management.
04. CEO, executive director, top management comp (Part VI, line 15a)
Compensation of the Executive Director is determined by the Board of Directors.
Compensation is based on factors which include: examination of salary surveys of
comparable organizations, annual performance measures established by the Board, and Board
survey.
Compensation of key staff are the responsibility of the Executive Director with amounts

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
CAN DO CANINES	41-1594165
reported to the Board of Directors annually.	
05. Governing documents, etc, available to public (Part VI, line 1	9)
The organization makes its governing documents, conflict of intere	st policies and
financial statements available to the public upon request at our o	ffice, by email or by
email. Financial statements are also available on the organization	's website.
06. General explanation attachment	
Expanded Mission	
	and with disphilitos
Can Do Canines is dedicated to enhancing the quality of life for p	eopie with disabilities
by creating mutually beneficial partnerships with specially trained	d dogs. The trained
assistance dog, training of the human partner and needed supplies	are provided to each
assistance doy, training of the numan partner and needed suppires	are provided to each
graduate free of charge. The organization envisions a future in wh	ich every person who
needs and wants an assistance dog can have one. Form 990, Part XII	, 2 C
Responsibility for oversight of the annual independent financial a	udit is provided by the
Audit Committee, with committee actions monitored by the Board of	Directors.

4562

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Business or activity to which this form relates Identifying number Name(s) shown on return FORM 990T - 1 41-1594165 CAN DO CANINES Part I | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 5 (c) Elected cost 6 (b) Cost (business use only) (a) Description of property 7 Listed property. Enter the amount from line 29 8 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 10 11 Business income limitation, Enter the smaller of business income (not less than zero) or line 5. See instructions 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 13 Carryover of disallowed deduction to 2023. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Part II | Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 16 79,467 Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2022 24,928 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2022 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (g) Depreciation deduction (f) Method (a) Classification of property (e) Convention placed in service only-see instructions) 19a 3-year property 5-year property 7-year property d 10-year property 15-year property 20-year property 25 yrs. S/L g 25-year property 27.5 yrs. MM S/L h Residential rental MM S/L 27.5 yrs. property MM S/L 39 yrs. Nonresidential real MM S/L Section C - Assets Placed in Service During 2022 Tax Year Using the Alternative Depreciation System 20a Class life S/L 12 yrs. b 12-year S/L MM c 30-year 30 yrs. 40 yrs. MM d 40-year Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 8,661 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 22 113,056 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Form -	4562 (2022) C	AN DO CANIN										94165			Page 2
Par	t V Listed P	roperty (Ind	clude autom	obiles,	certain otl	her vel	hicles, d	certair	n aircraft	, and pr	operty	used fo	r		
	entertainr	ment, recreation	n, or amuse	ment.)											
	Note: For	any vehicle fo	r which you	are usii	ng the sta	ndard	mileag	e rate	or deduc	cting lea	se exp	ense, c	omple	te only 2	4a,
		mns (a) throug													
	Section A - De	preciation an	d Other Info	ormatio	n (Cautio	n: Se			ions for li	mits for	passe	nger au	tomot	oiles.)	
24a	Do you have evider	ice to support the b	usiness/investm	nent use c	laimed?		Yes	No	24b If "Y	'es," is th	e evide	nce writte	en?	Yes	☐ No
	(a)	(b)	(c)		(d)		(e)		(f)	(g	,	(h)		(i)	
Т	ype of property (list	Date placed	Business/ investment use	Cost o	r other basis		for depre		Recovery	Meth	od/	Depreci	ation	Elected se	ction 179
	vehicles first)	in service	percentage			(busin	use only		period	Conve	ntion	deduct	ion	cost	
25	Special deprecia	ation allowance	e for qualifie	d listed	property	placed	l in serv	rice du	uring						
	the tax year and	l used more tha	an 50% in a	qualifie	d busines	s use.	See in	struct	ions		25				
26	Property used m	nore than 50%	in a qualifie	d busin	ess use:										
22	subaru asce	01-24-2022	100.0%		43,304	4	43	,304	5	200 D	B-HY	8	3,661		
			%												
			%												
27	Property used 5	0% or less in a	qualified bu	usiness	use:										
			%							S/L-					
			%							S/L-					
			%							S/L-					
28	Add amounts in										28		,661		
29	Add amounts in	column (i), line									9 - 9		29		
					3 - Inform										
	lete this section for													cles	
to yoι	ır employees, first a	inswer the questi	ons in Section	C to see	e if you me	et an ex	ception	to com	npleting th	is section	for tho	se vehicl	es.		
) (-1	(a)		b)		(c)	1	d)		(e) icle 5	(Vehi	f) olo 6
30	Total business/inve	estment miles driv	ven during	Ver	nicle 1	Vehic	cie 2	Ve	ehicle 3	Veni	cle 4	Ven	icie 5	veni	cie o
	the year (don't inc	lude commuting r	miles) · · 🕆												
	Total commuting m	-													
32	Total other person														
	miles driven										_				
33	Total miles drive														
	lines 30 through											1			. NI
34	Was the vehicle			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	use during off-di	•								-		-	-		
35	Was the vehicle		-												
	than 5% owner									-	_	-	-		
36	Is another vehicle			<u></u>	100			L	1 11						
		Section C - Qu													
	er these questio					comp	leting S	ection	n B for ve	enicies i	usea b	y empio	yees v	vno aren	τ
more	than 5% owners	or related per	sons. See ir	nstructio	ons.				histor in			. Allen ar Jan	_	V	Ma
	Do you maintain													Yes	No
	your employees														
38	Do you maintain	a written polic	y statement	that pro	ohibits pe	rsonai	use of	venic	ies, exce	pt com	nuting	, by you	r		
	employees? See	the instruction	ns for vehicle	es usec	by corpo	rate o	πicers,	airect	ors, or 1	% or mo	ore ow	ners	• • •		
39	Do you treat all	use of vehicles	by employe	ees as p	ersonal u	ise?			 			 د خانه کرد د خا			
40	Do you provide i	more than five	venicles to	your em	ipioyees,	optain	intorm	สแบท 1	nom you	r emplo	yees a	เมอนเ เกิ	5		
	use of the vehicl	es, and retain	tne informat	ion rece	eived? .	oroni bila di		otio-		o inata	otion-			-	
41	Do you meet the	requirements	concerning	qualitie	u automo	niie de	ernonsti eta Carr	auon	use / Se	ะ เมรินิน	Vahial	8 - 8			
	Note: If your ans		39, 40, or 4	I IS "Y C	s, aonta	comple	ele Sec	non B	ioi the C	overea	venici	50.			
Parl	VI Amortiz	ะสมบก	r					Т-							
			(b)	1						1	(e)				

	(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortiza period percent	or	(f) Amortization for this year
42	Amortization of costs that begin	ns during your 2022	tax year (see instruction	ns):			
43	Amortization of costs that bega	n before your 2022	tax year			43	
14	Total. Add amounts in column	(f). See the instructi	ons for where to report			44	

8868

(Rev. January 2022)

Department of the Treasury Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 41-1594165 CAN DO CANINES Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 9440 SCIENCE CENTER DRIVE filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. MINNEAPOLIS MN 55428 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Return **Application** Application Code Is For Code Is For Form 1041-A 01 Form 990 or Form 990-EZ 09 Form 4720 (other than individual) 03 Form 4720 (individual) 10 04 Form 5227 Form 990-PF 11 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 05 12 Form 990-T (trust other than above) 06 Form 8870 07 Form 990-T (corporation) The books are in the care of ► LUKE MATUSOVIC, 9440 SCIENCE CENTER DRIVE MINNEAPOLIS MN 55428 FAX No.▶ Telephone No. ▶ 763-331-3000 $\blacktriangleright \square$ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) a list with the names and TINs of all members the extension is for. 11-15 , 20 23 , to file the exempt organization return for 1 I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ➤ X calendar year 20 22 or ▶ ax year beginning , 20 ____ , and ending Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 3c using EFTPS (Electronic Federal Tax Payment System), See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

	Overflow Statement	İ		
990			2022	Page 1
Name(s) as shown on return	(This page is not filed with the return. It is for your records only.)		EIN	rage 1
	a a	Ι΄		41-1594165
CAN DO CANINE	S			41-1324103
Description vet supplies	To	tal:	\$ <u>\$</u>	Amount 49,258 238,148 287,406
Description internet ed	То	tal:	\$ \$	Amount 12,415 2,785 15,200
Description ind ser found earned	To	otal:	\$ \$	Amount 1,561,272 156,080 648,603 88,702 2,454,657
Description loss	To	tal:	\$ \$	Amount (30,244) -30,244
Description inkinds	To	otal:	\$ \$	Amount 95,201 95,201
Description bb adds	To	otal:	\$ \$	Amount 210,990 43,304 254,294

EF_PDF~	(These PDF files will be in:	2022	
Name of organization CAN DO CANINES	·		FEIN 41-1594165
Reference 990 Part III	Description 990 Part III	Filename: 990 Attachment 2022.pdf	Attach to For

*** Before selecting this return for EF, ensure all PDFs are current, based on the last calculation. ***

EF_PDF~,LD

* Item is included in UBIA for Section 199A calculations. See "UBIA" in lower right comer.

Depreciation Detail Listing

(This page is not filed with the return. It is for your records only.)

2022 PAGE 1

_	s) as shown on return				(/////	, page to the time	2 WILL THE FELDING IL	, , , , , , , , , , , , , , , , , , , ,		,.,			Social sec	urity number/EIN		
	AN DO CANINES												41	-1594165		
No.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life		Method	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AMT Current
1	BDG - AQ COST	06252009	1,364,020		100.00			1,364,020	39	SL	MM	2.564	447,309	34,975	482,284	34,97
2	LAND	06252009	341,000	341,000	100.00			0	0			0				
3	IMPROVEMENTS COST	11152009	696,238		100.00			696,238	39	SL	MM	2,564	198,607	17,852	216,459	17,85
4	INTEREST DURING CONST	11152009	37,500		100.00			37,500	39	SL	MM	2.564	10,702	9 62	11,664	96
5	RUBBER FLOOR - IN KI	11152009	38,400		100.00			38,400	39	SL	MM	2.564	10,958	985	11,943	98
6	COMPUTER EQP	12312006	15,231		100.00			15,231	5			0	15,231		15,231	
7	EQUIP	12312006	9,870		100.00			9,870	7			0	24,516		24,516	
8	86 CARAVAN	12312006	6,500		100.00			6,500	5			0	6,500		6,500	
9	FURNITURE	12312006	3,852		100.00			3,852	7			0	3,852		3,852	
10	LEASEHOLDS	12312006	4,055		100.00			4,055	7			0	4,055		4,055	
11	OMPUTER	06302009	800		100.00			800	3			0	444		444	
12	09 HONDA FIT	06302009	10,792		100.00			10,792	3			0	5,995		5,995	
13	BANQUET CHAIRS - IN B	06302009	3,000		100.00			3,000	3			0	1,666		1,666	
14	DESKS AND 14 PEDESTAL	06302008	4,400		100.00			4,400	7			0	3,923		3,923	
15	EQP	06302008	3,000		100.00			3,000	7			0	3,000		3,000	
16	EQP	12312007	1,770		100.00			1,770	7			0	1,599	1.	1,599	
17	CABINETS	03252010	1,680		100.00			1,680	5			0	1,346		1,346	
18	DODGE VAN - IN KIND	09122010	1,000		100.00			1,000	5			0	800		800	
19	FLOOR CLEANER - IN KI	01272010	16,000		100.00			16,000	5			0	12,800		12,800	
20	FLOOR BUFFER - IN KI	05102010	2,300		100.00			2,300	5			0	1,840		1,840	
21	TORO MOWER - IN KIND	11122010	3,500		100.00			3,500	5			0	2,800		2,800	
22	GRADUATION STAGE	11012010	3,920		100.00			3,920	5			0	3,137		3,137	
23	LAPTOP AND MAC SERVE	01012010	1,764		100.00			1,764	3		1	0	1,176		1,176	
24	LANGER CNST	04282010	228,380		100.00			228,380	39	SL	MM	2.564	64,416	5,856	70,272	5,85
25	LANGER CSNT	08012010	30,530		100.00			30,530	39	SL	MM	2.564	8,613	783	9,396	783
26	NYDER MFG - GATE	03012010	14,698		100.00			14,698	39	SL	MM	2.564	4,147	377	4,524	37
27	METROALARM	02012010	2,807		100.00			2,807	39	SL	MM	2.564	792	72	864	72
28	IMAGE SIGNS	02012010	1,926		100.00			1,926	39	SL	MM	2.564	539	49	588	4.9
29	BURKE - FLOOR TILE	01212010	4,952		100.00			4,952	39	SL	MM	2.564	1,397	127	1,524	127
30	MIDWEST FENCE	01012010	2,929		100.00			2,929	39	SL	MM	2.564	825	75	900	7.5

Depreciation Detail Listing

990 T

(This page is not filed with the return. It is for your records only.)

2022 PAGE 2

See "UBIA" in lower right corner. Name(s) as shown on return Social security number/EIN 41-1594165 CAN DO CANINES

CAN DO CANINES													1371103		
No.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life	Method	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AMT Current
31	NC KENNELS	02012010	2,000		100.00			2,000	39	SL MM	2.564	561	51	612	51
32	PIER PLEASURE STAGE	11032010	3,919		100.00			3,919	39	SL MM	2.564	1,100	100	1,200	100
33	WIRING, WASH TUBS, DI	06302010	4,394		100.00			4,394	39	SL MM	2.564	1,243	113	1,356	113
34	MAC COMPUTERS, ETC	12312004	12,147		100.00			12,147	3		0				
35	PHONE SYS	06301999	2,500		100.00			2,500	3		0				
36	BUILDING IMPROVEMENT	06302011	569,810		100.00			569,810	39	SL MM	2.564	154,025	14,611	168,636	14,611
37	BLDG IMPRV - LANGER	04212012	96,680		100.00			96,680	39	SL MM	2.564	24,067	2,479	26,546	2,479
38	CARTAKER APT-HOAGLANI	01202012	1,920		100.00			1,920	39	SL MM	2.564	488	49	537	49
39	BRONZE -HEIDI HOY	01202012	14,000		100.00			14,000	20	150 DB HY	4.462	7,443	625	8,068	625
40	MC COMPUTERS-NEWEGG	03222012	2,941		100.00			2,941	3		0	2,941		2,941	
41	DOG TAG MACH -WESTER	10292012	3,000		100.00			3,000	5		0	3,000		3,000	
42	SOUND SYS - AVI SYS	04202012	8,350		100.00			8,350	15	150 DB HY	5.91	5,639	493	6,132	493
43	05 T&C van	04152003	3,000		100.00			3,000	5		0				
44	ford transit	07022015	30,658		100.00			30,658	5		0	30,658		30,658	
45	ford graphics	07022015	1,000		100.00			1,000	5		٥	800		800	
46	ngrass	11022016	37,125		100.00			37,125	15	150 DB MQ	5.9	15,481	2,190	17,671	2,190
47	street taxes	08292016	38,666		100.00			38,666	15	150 DB MQ	5.9	16,692	2,281	18,973	2,281
48	grand caravan	05182018	21,931		100.00			21,931	5	200 DB HY	11.52	18,141	2,526	20,667	2,526
49	gree to audit	12312019	(10,834)	100.00			0	5	200 DB HY	11.52	74,149		74,149	
50	phone sys - central p	03252020	37,018		100.00			37,018	5	200 DB HY	19.2	11,846	7,107	18,953	7,107
51	nwings g&j	09232020	11,402		100.00			11,402	15	150 DB HY	8.55	1,083	975	2,058	975
52	swings g&J	06212021	18,127		100.00			18,127	15	150 DB HY	9.5	906	1,722	2,628	1,722
53	av euip	09152021	20,378		100.00			20,378	7	200 DB HY	24.49	2,912	4,991	7,903	4,991
54	vet equip	11152021	8,040		100.00			8,040	7	200 DB HY	24.49	1,149	1,969	3,118	1,969
55	22 subaru ascent	01242022	43,304		100.00			43,304	5	200 DB HY	20		8,661	8,661	8,661
	Totals		3,838,290					3,508,124				1,217,309	113,056	1,330,365	113,056
						-			OV 12	9 and CV Bo				ST ADJ:	

Land Amount Net Depreciable Cost

* Item is included in UBIA

for Section 199A calculations.

3,838,290

CY 179 and CY Bonus TOTAL CY Depr including 179/bonus 113,056

FINAL VERSION
Training and Program. Volunteer. Communications

Attachment to 990 Part III Statement of Program Service Accomplishments Line 4a

1. Assistance Dog Training Services

- A. During 2022 we received 388 application requests for assistance dogs from people with disabilities. These individuals are attempting to live their lives independently. Due to the lack of funding for training assistance dogs, some of these individuals apply to more than one program or some struggle to pay significant fees to other organizations in order to get an assistance dog sooner.
- **B.** Each application we receive for an assistance dog is reviewed for complete content and then all potential clients are interviewed. During this interview, the potential client learns all that is involved with obtaining and working with their new partner and how much their life may change, both in the workplace and their home environment. This interview provides Can Do Canines with information on their environment, strengths, weaknesses, range of motion, lifestyle and expectations of the potential client.
- C. Once an applicant is accepted, trainers look for a dog that matches the client's lifestyle and personality in addition to meeting the needs of their new partner. Each dog is trained to accomplish the tasks needed for their particular client. Client Services Coordinators or contracted Field Representatives work with clients and their dogs for another six months in their home, work and/or school environment. Clients learn to provide for the dog's care and wellbeing, as well as techniques, skills and commands to use with their dog. The client will also learn techniques to expand the range of tasks if their disability changes. A certification evaluation will be completed when their training is completed. A video recording is made of the client/dog team working in their normal daily life. This material is reviewed for approval. Upon approval, the team receives their identification card and proceeds to the graduation event.
- **D.** During 2022 we had 47 dogs come in for training. We completed 105 new interviews with potential clients. We provided new placements, ongoing training support education, recertifications and supplemental training services to over 390 active clients during 2022.
- E. We obtained 66 dogs from our own breeding program. 28 dogs from private breeders and other sources and 4 dogs from IBC Breeding Cooperative.

Training and Program. Volunteer. Communications

Attachment to 990 Part III Line 4a

Statement A: Continued

- F. Some of our canine trainees are not successful in their assistance dog training, but can go on to serve in other ways. Whenever possible, we create opportunities for them to serve as working dogs with other agencies. Others become personal pets. During 2022, 26 dogs that entered our program were "career-changed."
- G. Can Do Canines maintained Memos of Understanding (MOU) or Contracts with seven (7) prison facilities in Minnesota and Wisconsin that agreed to support the goals of Can Do Canines to prepare dogs to enter assistance dog training. Can Do Canines agreed to provide regular professional instruction in dog training, as well as veterinary support and food for the dogs. The program involved 168 inmates who provided training for 234 dogs (103 of which were weaned in prison). These programs are a permanent part of the Can Do Canines training process. Plans were made to expand this program during 2019 to add one additional prison in Wisconsin or Minnesota.

This program has produced tangible positive results for all participants; prison inmates, prison employees and administration, Can Do Canines training program, and Can Do Canines clients. Additionally, the community at large may benefit as national research indicates that the recidivism rate for inmates participating in similar programs has been 50% less than those who have not had this opportunity.

2. Follow-up

Annual follow-up surveys are sent to all active teams to ascertain if the team is still active, if the dog is healthy, and if the client needs any assistance with additional training or equipment provided by the organization. If additional training is necessary, a member of the training staff contacts the client to address their needs. Training staff also initiates contact with clients if there is a concern about the dog's behavior, health or weight.

The annual surveys also ensure that the organization is providing adequate customer service to the client. In the year 2022, 99% of survey participants rated their service dog's level of training as Excellent or Good, 97% felt their dog was performing assistance dog tasks Excellent or Well.

Training and Program. Volunteer. Communications Attachment to 990 Part III Line 4b

Puppy Raising and Dog Acquisition

- A. The puppy program included 237 dogs this year. These pups were either donated to or bred by Can Do Canines and raised by inmates or volunteers. A total of 47 dogs came into the kennels for final training.
- B. We had 434 volunteer Foster Homes and Puppy Raiser homes this year, with 130 being new in 2022. These volunteers are a very important part of our services. Puppies are placed with volunteer families at eight weeks of age for early socialization. This process is crucial for the puppy to reach its full potential as an adult. Puppy Raisers work with our Puppy Program staff and Trainers. They attend weekly training classes and public access outings during the time they are raising their puppy. This program will continue to play an important role in our future success.
 - 156 individuals completed an application to participate in the foster program. Many more people would like to volunteer their time, however they were unable to cover the out of pocket expenses to raise a puppy for sixteen months. These costs averaged \$1,500 annually for food, routine veterinary care, etc. So, in 2022, the organization chose to begin providing all the costs of raising a puppy to eliminate this barrier to volunteering.
- C. Our volunteer Puppy Program volunteers provided an estimated 508,608 hours of housing, nurturing, loving, socializing and working with their puppies this year. These volunteers save Can Do Canines immeasurable dollars each year. For example, if our program were to pay just \$3.00 per hour for the time spent raising these puppies, it would cost the agency \$1,525,824 annually. Many of our Puppy Program volunteers are also volunteering to provide the general public with educational presentations about their life experiences training a puppy to become an assistance dog, which saves Can Do Canines additional money annually.
- D. In 2022, 13 litters produced 79 puppies for the Puppy Program. As part of our agreement with the IBC Breeding Cooperative, 13 of these puppies were sent to other member organizations. These puppies will enter assistance dog training at approximately 18 months of age.

Training and Program. Volunteer. Communications

E. Generous breeders donated 11 dogs and puppies to the Puppy Program this year. Other assistance dog organizations donated 7 dogs to the Puppy Program during 2022. The total value of these donations ranges from \$27,000 to \$54,000, as each puppy could have been sold for \$1,500 to \$3,000. These breeders and other organizations chose to make an in-kind contribution rather than profit from the sale of these dogs. We are very grateful!

Attachment to 990 Part III Line 4c

Public Education and Community Outreach:

A. Public relations efforts in 2022 resulted in at least 82 media placements locally and nationwide. In total, Can Do Canines received coverage from 30 print, 29 television, 8 radio sources, and 15 podcast/online-only postings. These included, but were not limited to, Twin Cities network TV stations, CCX Media, *Rochester Post Bulletin*, Rochester network TV stations, Duluth network TV stations, Eau Claire network TV stations, *Toronto Star, Sun Post*, and *Mpls St. Paul Magazine*.

B. In 2022, Can Do Canines printed a total of 26,247 newsletters, *Tails for You*, in four separate editions averaging 6,561 newsletters per printing. The average cost (including postage and mailing costs) of each newsletter was 68 cents. The newsletters were distributed, both via mail and public appearances, to educate people on the importance of assistance dog teams and to explain how their support has made a difference in the lives of people with disabilities. Can Do Canines quarterly newsletters generated more than \$57,084 in contributions in 2022.

Links to each of our *Tails for You* newsletters are also included in our monthly e-newsletter, *The Howler*. In 2022, the average number of people we sent *The Howler* to each month was 9,489.

The Can Do Canines website saw 96,601 visitors during 2022.

C. Staff, volunteers and clients provided community outreach educational presentations to service organizations, workplace giving campaigns and the general public. Educational presentations were also conducted at schools, special events and professional conventions regarding the benefits of assistance dogs. In 2022, there were 77 presentations delivered to people across Minnesota and Wisconsin.

According to the Independent Sector in Washington DC, in 2023 each volunteer hour contributed is worth \$31.80 to a nonprofit agency. This year 449 volunteers contributed 546,302 hours of time valued at \$17,372,403.60 to Can Do Canines.